

Church of the Crossroads Seeks Music Director

The Church of the Crossroads is progressive in its theology and inclusive in its welcome to people of all ethnicities, genders and sexual orientations. Our commitment to the care of creation and justice is embedded in our covenants. We seek an enthusiastic and skilled choir director to provide musical guidance to our choir and congregation. Our musical canon sits comfortably between traditional hymnology and contemporary music for worship, including multicultural, Hawaiian, and historically significant repertoire. Responsibilities include selecting hymns and anthems for weekly services in collaboration with the pastor and worship committee; leading weekly choir rehearsals to prepare anthems; recruiting new choir members; managing the music program's annual budget; and maintaining the music library. The Music Director should be able to work effectively with choir members of varying ages and abilities, have a good knowledge of musical styles of different origins, and be creative and passionate about music.

Applications welcome through November 15. Submit cover letter and resume to Church of the Crossroads, 1212 University Ave., Honolulu, HI 96826, Attn: Music Committee or to office@churchofthecrossroadshawaii.org

References may be requested upon interview.

Job Description
Music Director at Church of the Crossroads

Hours: 19 hours per week

Salary: \$2,100 a month

Status: Non-exempt, part-time

Reports to: Pastor

Qualifications:

- o Master's or Bachelor's degree in music, music education, or related field
- o Proven experience as a choir director
- o Sound musical knowledge including choral music repertoire and ability to interpret various musical styles
- o Strong leadership and listening skills, and respectful, clear verbal communication skills
- o Organizational and problem-solving skills
- o Patience and creativity
- o Instrumental skills desired but not required. Preferred instruments are piano, guitar, ukulele, and organ.

Responsibilities:

- Meet regularly with the pastor, accompanist, and additional church members to select music that is appropriate to the theme for each worship service and for the season of the church year
- Direct the preparation and performance of music for special services including, but not limited to, Ash Wednesday, Maundy Thursday, Good Friday, Easter Sunday, Christmas, Epiphany, the Martin Luther King Peacemaker Award in January, and memorial services.
- Rehearse weekly with the accompanist and choir members to prepare for worship services and record and disseminate audio rehearsal tracks for choir members when needed.
- Support the participation of choir members of varying musical abilities, providing additional assistance to those who do not read music.
- Collaborate with the Associate for Families, Children, and Youth to involve the keiki in sharing music during services.
- Recruit new choir members.

- Select and implement music that is theologically progressive and reflects Crossroads' values and inclusivity; increase the integration of Hawaiian music into worship services.
- Engage with musicians within the congregation and in the community to provide worship service music throughout the year, especially during the choir's summer break.
- Maintain the music library files and keep the music room orderly.
- Budget Duties:
 - Maintain choir music budget and coordinate purchases with the church secretary.
 - Arrange for purchase of new music and supplies within budget limitations.
 - Present annual budget requests to the Finance Committee.